

1 **RESOLUTION NO. _____**

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3 **A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER**
4 **INTO A CONTRACT WITH RX BENEFITS, FOR THE CITY’S**
5 **PHARMACY BENEFIT MANAGEMENT, EFFECTIVE JANUARY 1, 2022;**
6 **AND FOR OTHER PURPOSES.**

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8 **WHEREAS**, the City of Little Rock, Arkansas (“the City”), currently offers a Fully-Insured Group
9 Health Plan for City employees and their dependents, which includes a prescription benefit; and,

10 **WHEREAS**, due to the financial impact of a fully-insured program versus a self-funded program, it is
11 recommended that the City convert to a Self-Funded Group Health Plan; and,

12 **WHEREAS**, it is recommended that the City Manager be authorized to enter into a contract with RX
13 Benefits for Pharmacy Benefit Management for a Self-Insured Group Health Plan; and,

14 **WHEREAS**, any payments made to RX Benefits will be for incurred claims costs by Plan Members;
15 and,

16 **WHEREAS**, the RX Benefits for Pharmacy Benefit Management in conjunction with Self-Insured
17 Group Health Plan coverage provides for a one (1)-year term beginning January 1, 2022, through, and
18 including, December 31, 2022, with a maximum of six (6), one(1)- year terms renewal periods ultimately
19 ending December 31, 2028.

20 **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY**
21 **OF LITTLE ROCK, ARKANSAS:**

22 **Section 1.** The Board of Directors hereby authorizes the City Manager to enter into a contract with RX
23 Benefits for Pharmacy Benefit Management in conjunction with the City’s Self-Insured Group Health Plan
24 for a term of one (1)-year beginning January 1, 2022, through, and including, December 31, 2022, with a
25 maximum of six (6), one (1)-year terms renewal periods ultimately ending December 31, 2028.

26 **Section 2.** Payments made to RX Benefits shall be for claims incurred by Plan Members with funding
27 required for this contract available from a line item for Group Health Care Insurance in the 2022 Budget.

28 **Section 3. Severability.** In the event any title, section, paragraph, item, sentence, clause, phrase, or
29 word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or
30 adjudication shall not affect the remaining portions of the resolution, which shall remain in full force and
31 effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the
32 resolution.

33 **Section 4. Repealer.** All ordinances, resolutions, bylaws, and other matters inconsistent with this
34 resolution are hereby repealed to the extent of such inconsistency.

1 **ADOPTED: October 5, 2021**

2 **ATTEST:**

APPROVED:

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5 **Susan Langley, City Clerk**

_____ **Frank Scott, Jr., Mayor**

6 **APPROVED AS TO LEGAL FORM:**

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9 **Thomas M. Carpenter, City Attorney**

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